



NORWICH ICENI BASEBALL MEMBERS POLICY

Norwich Icení Members Policy

The purpose of the Norwich Icení Members Policy is to provide clear guidance and procedures for the admission of new members and the reintegration of former members (those who had previously departed from the club) into the Norwich Icení Baseball Club.

It is important to note that the provisions outlined in the Constitution of the Norwich Icení Baseball Club hold superior authority to the directives within this policy.

1 Definition of a Member

1.1 "Membership" within the context of the Club refers to the acknowledgment of an individual as an official member by the governing Board of the Norwich Icení Baseball Club.

2 Powers of the Board of the Norwich Icení Baseball Board

2.1 In accordance with the constitution of the Club and its status as a private members' organisation, the Board retains the authority to decline membership to any individual, provided that such refusal is not based on reasons of discrimination falling within the scope of the protected characteristics as delineated in the 2010 Equalities Act.

2.2 Within the constitution, the Board holds the prerogative to take measures it deems appropriate to safeguard the welfare and to protect its members.

2.3 The Board is entitled to seek the viewpoints of its members regarding the admission of new or returning individuals as members of the club.

2.4 The Norwich Icení Board is not obligated by legal mandate to provide a rationale for its decisions pertaining to the acceptance, suspension, or denial of membership to any individual.

2.5 The Board retains the discretion to deliberate on a membership application for a period of up to 90 days prior to reaching a decision regarding acceptance, suspension, or rejection of the request.

2 Suspend A Member Request

2.1 The Board reserves the authority to temporarily suspend the application of a prospective individual seeking membership within the club:

2.1.1 based on grounds determined by the Norwich Icení Baseball Club's Board, provided that such grounds do not contravene any protected characteristic.



3 Refuse Membership

3.1 The Board maintains the prerogative to decline an individual's petition for membership within the club:

3.1.1 should the Norwich Icení Baseball Club's Board determine that such action is necessary to safeguard it's members.

3.1.2 based on reasons decided upon by the Norwich Icení Baseball Club's Board, provided that such reasons do not fall under discriminatory parameters as defined by the protected characteristics outlined in the 2010 Equalities Act.